





## **Anti-Discrimination Policy**

It is the policy of RMHC and its programs to treat guest families and other program beneficiaries, employees, volunteers, donors, applicants for employment or volunteer positions, and all others fairly and with compassion, without regard to income or ability to pay for services, race, color, ethnic origin, national origin, religion, political affiliation, age, gender, sexual orientation, gender identification, disability or handicap, housing status, marital status, veteran status or any other group, status or characteristic protected by locally applicable laws and regulations.